

Simon

Rodrigues &

Associates

CHARTERED ACCOUNTANTS



Auditor's Report

We have audited the attached Balance Sheet of **Civil Initiatives for development and Peace India - Foreign Account**, as at 31st March 2020 and also the Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the management of Civil Initiatives for development and Peace India-Foreign Account. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted the audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, as a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also included assessing the accounting principles used and significant estimates made by management as well as the evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

We report that

1. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of the audit.
2. In my opinion proper books of account as required by law have been kept by **Civil Initiatives for development and Peace India** so far as it appears from my examination of those books and proper returns adequate for the purposes of our audit.
3. The Balance Sheet and Income and Expenditure Account dealt with by this report are in agreement with the books of account.
4. The Balance Sheet and Income and Expenditure Account dealt with by this report are prepared in accordance with the accounting standards issued by the Institute of Chartered Accountants of India.
5. In my opinion and to the best of my information and according to the explanations given to us, the said accounts give the information required by the Income Tax Act, 1961, in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India.
 - (i) In the case of the Balance Sheet, of the state of affairs of the organization as at March 31st 2019; and
 - (ii) In the case of the Income and Expenditure Account, of the **Excess of Income over Expenditure** for the year ended March 31st 2020 on that date.

UDIN: 21027091AAAAAZ1821

Place: Bangalore

Date: 19.11.2020

Membership No: 27091

For Simon Rodrigues and Associates
(Chartered Accountants)

Simon A. Rodrigues
(Proprietor)

CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE - INDIA
 No. 12, 1st Cross, Venkataramiah Layout, Banaswadi
 Bangalore-560 043

Foreign Account
 Balance Sheet as on 31st March 2020

LIABILITIES	Sch.No.	2019-20	2018-19	ASSETS	Sch.No.	2019-20	2018-19
General Fund		46,87,185.87	56,97,568.72	Fixed Assets	6	7,57,735.96	5,80,306.34
Add: Excess of Income		39,69,538.26	(10,10,382.85)	Deposits	1	1,57,920.00	1,77,920.00
Over Expenditure		86,56,724.12	46,87,185.87	Loans & Advances	2	21,63,740.78	24,04,145.78
Current Liabilities	5	22,99,597.79	18,75,983.79	Closing Balance		62,048.47	58,850.80
				Cash in Hand		78,14,876.70	33,41,946.74
				Cash at Bank			
TOTAL		1,09,56,321.91	65,63,169.66	TOTAL		1,09,56,321.91	65,63,169.66

As per our report annexed
 for Simon Rodrigues & Associates
 Chartered Accountants



Simon A. Rodrigues
 (Proprietor)
 Membership No: 27091
 UDIN: 21027091AAAAAZ1821
 Date: 19.11.2020
 Place: Bangalore

for CIVIL INITIATIVES FOR DEVELOPMENT & PEACE - INDIA

Anitha Cheria
 Anitha Cheria
 (President)

K.P. Gopinath
 K.P. Gopinath
 (Secretary)

CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE - INDIA
No. 12, 1st Cross, Venkatramiah Layout, Banaswadi
Bangalore-560 043

Foreign Account
Income & Expenditure Accounts for the Year ended 31st March 2020

EXPENDITURE	Sch.No.	2019-20	2018-19	INCOME	Sch.No.	2019-20	2018-19
To Expenditure	4	2,23,53,238.01	1,97,61,118.97	By Income	3	2,61,48,329.64	1,86,34,521.48
" Depreciation	6	2,28,300.37	1,40,719.36	" Interest Received from Bank		4,02,747.00	2,56,934.00
" Excess of Income over Expenditure		39,69,538.26	-	By Excess of Expenditure over Income		-	10,10,382.85
TOTAL		2,65,51,076.64	1,99,01,838.33	TOTAL		2,65,51,076.64	1,99,01,838.33

As per our report annexed
for Simon Rodrigues & Associates
Chartered Accountants



Simon A. Rodrigues
(Proprietor)
Membership No: 27091
UDIN : 21027091AAAAAZ1821
Date : 19.11.2020
Place : Bangalore

for CIVIL INITIATIVES FOR DEVELOPMENT & PEACE - INDIA

Anitha Cheria
Anitha Cheria
(President)

K.P. Gopinath
K.P. Gopinath
(Secretary)

CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE - INDIA
No. 12, 1st Cross, Venkatramiah Layout, Banaswadi
Bangalore-560 043

Foreign Account

Receipts and Payments Accounts for the Year ended 31st March 2020

RECEIPTS	Sch.No.	2019-20	2018-19	PAYMENTS	Sch.No.	2019-20	2018-19
To Opening balance				By Expenditure	4	2,23,53,238.01	1,97,60,852.72
Cash in Hand		58,850.80	51,831.00	" Fixed Assets purchased	6	4,21,230.00	2,01,557.00
Cash in Bank		33,41,946.74	45,73,328.78	" Deposits	1	(20,000.00)	30,000.00
				" Loans & Advance(Asset)	2	(2,40,405.00)	5,00,992.00
To Grants Received	3	2,61,48,329.64	1,86,34,521.48				
" Interest Received from Bank		4,02,747.00	2,56,934.00				
" Current Liabilities	5	4,23,614.00	3,67,999.00	By Closing balance			
" Sale of Fixed Assets		15,500.00	9,585.00	Cash in Hand		62,048.47	58,850.80
				Cash at Bank		78,14,876.70	33,41,946.74
TOTAL		3,03,90,988.18	2,38,94,199.26	TOTAL		3,03,90,988.18	2,38,94,199.26

As per our report annexed
for Simon Rodrigues & Associates
Chartered Accountants


Simon A. Rodrigues
(Proprietor)

Membership No: 27091
UDIN : 21027091AAAAAZ1821
Date : 19.11.2020
Place : Bangalore

for CIVIL INITIATIVES FOR DEVELOPMENT & PEACE - INDIA


Anitha Cheria
(President)


K.P. Gopinath
(Secretary)

Schedule 6: Depreciation

PARTICULARS	Orig Bal as on 01.04.2019	Additions	Deletions	Total	Dep Rate	Depreciation	WDV as on 31.03.2020
Airtrah - Godfri	10,143.85			10,143.85	10%	1,014.38	9,129.46
Aircooler at Sripurambudur	3,393.04			3,393.04	15%	508.96	2,884.08
Canon Power Shot Camera	2,513.95	13,924.00		13,924.00	15%	2,088.60	11,835.40
Camera (SOMO 12 & BMZ)	8,593.25			2,513.95	40%	1,005.58	1,508.37
Camera Sony (830)	98.92			8,593.25	15%	1,288.99	7,304.26
Ceiling Fan	2,256.54			98.92	15%	14.94	84.08
Ceiling Fan (Penthood) (2 no 3)	3,021.48			2,256.54	15%	338.48	1,918.06
Computer (GE 3.22)		50,000.00		3,021.48	40%	1,208.59	1,812.89
Computer (2 No 3)		9,722.00		50,000.00	15%	20,000.00	30,000.00
Computer Monitor & Antivirus - OLR		9,722.00		9,722.00	15%	1,458.30	8,263.70
Computer Operating System		46,633.00		15,160.00	15%	1,137.00	14,023.00
Computer System OLR				53,172.00	40%	19,059.00	33,213.00
Computer @ Peenya (Sympany)	2,640.95			2,040.95	40%	816.38	1,224.57
Computer- SOMO 2012	4,662.14			4,662.14	40%	1,864.86	2,797.29
Computer & UPS - BMZ	18,217.92			18,217.92	40%	7,287.17	10,930.75
Computer for staff (Firewatch)	27,468.00			27,468.00	40%	10,987.20	16,480.80
Computer table at Mysore		5,489.00		5,489.00	10%	548.90	4,940.10
Dell Inspiron Laptop	68.28			68.28	40%	27.31	40.97
Dell Laptop (2 Nos)	403.20	74,000.00		74,000.00	40%	29,600.00	44,400.00
Exide Battery for UPS (2 NOS)	8,892.28			403.20	40%	161.28	2,41.92
Equipment Costs (Other Costs)	43,254.00			8,892.28	15%	1,333.84	7,558.43
Furniture & Fixtures (Peenya)(Sympany)	27,107.03			43,254.00	10%	4,325.40	38,928.60
Furniture & Fixtures	7,685.33			27,107.03	10%	2,710.70	24,396.32
Furniture & Fixture- Side	7,042.14			7,685.33	10%	768.52	6,916.70
Furniture - Office Chairs (Life Skills Trng)		2,200.00		7,042.14	10%	704.21	6,337.93
Pedestal Fans				2,200.00	15%	330.00	1,870.00
Table & Chairs OLR	4,885.20			12,154.00	10%	488.52	11,546.30
Fire Extinguisher FWP- SP	1,653.12			4,885.20	40%	607.70	607.70
HP Laptop	1,370.88			1,653.12	40%	661.25	991.87
Inverter UPS for New Portion of Office	56.64			1,370.88	40%	548.35	822.53
Laptop (HMW / CCC)	6,356.89			56.64	40%	22.66	33.98
3.2 Laptop	4,704.00			6,356.89	40%	2,542.76	3,814.13
LCD Projector & Screen (Sympany)	4,032.00			4,704.00	40%	1,881.60	2,822.40
Nokia Mobile Phone - PWF Compliants	4,032.00			4,032.00	40%	1,612.80	2,419.20
Mobile Sony Handiac	9,761.52			2,579.00	40%	515.80	2,063.20
Mobile Phone Secs (Secure Data Infrastructure)	55,268.75			9,761.52	15%	1,464.23	8,297.29
Mike (Apple)	39,312.50			65,718.75	15%	9,557.81	54,160.94
Mike (Secure Data Infrastructure)	4,911.75			39,312.50	15%	5,896.88	33,415.63
Modem	4.94			4,911.75	15%	736.76	4,174.99
Monquilo Window Mesh (Somo 4.6)	5,371.44			4.94	40%	1.98	2.97
3. Office Equipment- Projector- Table, Chair(FDHT)	24,519.35			5,371.44	15%	805.72	4,565.73
Office Adjustable Chair	36,345.20			8,819.35	15%	3,647.90	5,171.45
Office Chairs - OLR	76,800.15			36,345.20	10%	3,634.52	32,710.68
Office Chairs at Ambur - Pentland	940.50	39,900.00		76,800.15	10%	7,680.02	69,120.14
Office Equipments (FDHT 14)	798.67			39,900.00	10%	3,990.00	35,910.00
Office Tables 2 Nos+ 1 Ambur (Somo 2012)	18,016.58			940.50	10%	94.05	846.45
Tablet 2 & Office Chairs 5 & Board @ Ambur	13,015.00			798.67	15%	119.80	678.87
3.2.1 Office Chairs	3,483.00			22,517.35	10%	2,251.74	20,265.62
Printer	34.06			18,016.58	10%	1,801.66	16,934.93
Printer at Peenya WRC	6,988.80			13,015.00	10%	1,301.50	11,713.50
Printer, Scanner, Copier HP	193.94			3,483.00	10%	348.30	3,134.70
Printer / Scanner HP	7,646.40			34.06	40%	13.62	20.44
Projector	23,972.40			6,988.80	40%	2,795.52	4,193.28
Refrigerator	9,435.00			193.94	40%	77.58	116.36
Scanner	16.04			7,646.40	40%	3,058.56	4,587.84
Tally Software - Somo Mf	1,814.62			23,972.40	40%	9,588.96	14,383.44
UPS	6,796.80			9,435.00	15%	1,415.25	8,019.75
UPS with Battery - OLR	34.06			16.04	40%	6.42	9.62
UPS @ WRC Ambur	2,430.00			1,814.62	40%	725.85	1,088.77
UPS Battery	8,640.00			6,796.80	40%	2,718.72	4,078.08
Wall Fan	716.59			30,034.06	40%	6,006.82	24,027.24
		43,360.00		43,360.00	40%	6,013.62	26,016.00
		20,000.00		20,000.00	40%	8,000.00	12,000.00
		34.06		2,430.00	40%	972.00	1,458.00
				8,640.00	40%	3,456.00	5,184.00
				716.59	15%	107.49	609.10
TOTAL	5,80,306.34	3,13,668.00	1,07,562.00	15,500.00		2,28,380.37	7,57,735.97



Schedule 1: Deposits

Particulars	Opg bal	Debit	Credit	Clg bal
Rent Deposit- Bella Rosario	80,000.00	-	-	80,000.00
Rent Deposit- Chengappa	-	15,000.00	-	15,000.00
SHG Seed Money - Pradeepan	(15,000.00)	-	-	(15,000.00)
SHG Seed Money- Vaidegi	15,000.00	-	-	15,000.00
Rent Deposit - Chennai Office M.S. Iyyappan	35,000.00	-	35,000.00	-
Rent Deposit - Coorg Ambur	60,000.00	-	-	60,000.00
Telephone Deposit	2,920.00	-	-	2,920.00
Total	1,77,920.00	15,000.00	35,000.00	1,57,920.00

Schedule 2: Loan & Advance(Asset)

Particulars	Opg bal	Debit	Credit	Clg bal
Advance A/c Antony Raju	1,500.00	2,18,770.00	1,90,530.00	29,740.00
Advance A/c Aneesh Manjunath	-	1,23,500.00	99,168.00	24,332.00
Advance A/c -Deepika Rao	(11,812.00)	1,91,812.00	1,41,205.00	38,795.00
Advance A/c- Gopinath	7,11,700.00	2,06,447.00	1,98,898.00	7,19,249.00
Advance A/c- Hemalatha	-	2,000.00	-	2,000.00
Advance A/c Jasoon	(46,500.00)	-	-	(46,500.00)
Advance A/c-Kavya	(6,492.00)	74,647.00	67,555.00	600.00
Advance A/c Kohila	(14,571.00)	1,52,778.00	1,38,207.00	-
Advance Ac- Nancy	(1,077.00)	1,42,356.00	1,22,885.00	18,394.00
Advance A/c Pajra	(5,730.00)	-	-	(5,730.00)
Advance A/c Parvathi	2,153.00	2,11,781.00	2,07,542.00	6,392.00
Advance A/c Pradeepan	764.00	6,62,385.00	6,99,294.00	(36,145.00)
Advance A/c Rukmini	3,065.00	2,77,990.00	2,92,996.00	(11,941.00)
Advance A/c- Sadhana	36,500.00	-	-	36,500.00
Advance A/c Kallyaperumal	56,464.00	5,44,250.00	4,97,088.00	1,03,626.00
Advance A/c Purnima	-	52,640.00	53,969.00	(1,329.00)
Advance A/c Rekha Chakravarthi	-	3,90,760.00	3,90,974.00	(214.00)
Advance A/c Ravi for Taxi	-	20,000.00	-	20,000.00
Advance - Old World Hospitality	22,780.00	-	22,780.00	-
Advance- Sangama	721.00	-	-	721.00
Advance- Savour Residency	3,840.00	-	-	3,840.00
Advance- Yashodha	-	97,302.00	60,232.00	37,070.00
Advance- UTC	7,504.00	52,948.00	52,948.00	7,504.00
Deposit	450.00	-	-	450.00
Electricity Deposit with Deviah	500.00	-	-	500.00
Loan to CAW	51,000.00	-	-	51,000.00
Loan to FLA	70,000.00	-	-	70,000.00
Loan to Oxfam Consultancy Project	6,750.00	-	-	6,750.00
Loan to SD International	56,100.00	-	-	56,100.00
Loan to SOMO- CSR	1,10,202.94	-	-	1,10,202.94
Loan to SOMO- MFS	2,50,000.00	-	-	2,50,000.00
Loan to SOMO- MFS Project	73,000.00	-	-	73,000.00
Loan to Suedwind Project	12,831.00	-	-	12,831.00
Oxfam Grant Receivable	4,50,000.00	-	4,50,000.00	-
Salary Advance- Gopinath	46,662.00	-	-	46,662.00
Salary Advance- Hemalatha	(1,000.00)	1,000.00	-	-
Salary Advance- Vineeth	5,200.00	-	-	5,200.00
SOMO CSR Project	91,199.84	-	-	91,199.84
Staff Fund Loan- Hemalatha	30,000.00	44,000.00	46,000.00	28,000.00
Staff Fund Loan- Deepika Rao	1,00,000.00	-	1,00,000.00	-
Staff Fund Loan- Gopinath	1,25,000.00	2,30,000.00	1,25,000.00	2,30,000.00
Staff Fund Loan- Kavya	-	42,000.00	30,000.00	12,000.00
Staff Fund Loan- Purnima	-	27,000.00	6,000.00	21,000.00
Staff Fund Loan- Saji Kumari	-	64,000.00	40,000.00	24,000.00
Staff Fund Loan- Vineeth	37,500.00	-	37,500.00	-
Tax Deducted at Source	24,557.00	-	-	24,557.00
TDS Receivable 18-19	1,00,000.00	-	-	1,00,000.00
Travel Advance	4,610.00	-	-	4,610.00
Travel Advance Basudev	(5,566.00)	-	-	(5,566.00)
Travel Expenses Reimbursed	4,340.00	-	-	4,340.00
TOTAL	24,04,145.78	38,30,366.00	40,70,771.00	21,63,740.78



Schedule 3 : Grants Received

Particulars	Amount
Grant From Femnet - Net Working Workshop	5,44,125.79
Grant From BMZ - Femnet for Child Care 2017 - 2019	11,05,257.96
Grant From Ethical Trade Initiative - Hand Book	3,31,240.00
Grant From Femnet - EV for GLU (2020)	1,52,398.66
Grant From Good Electronics for 2018	5,71,526.86
Grant From Heinrich Boel Foundation	2,35,762.00
Grant From Pennsylvania State Universtiy	89,957.62
Grant From HWW (ETI Next Project)	6,26,514.50
Grant From SOMO- BHR- 2019-20	9,47,340.99
Grants From Accountability Funds	2,23,348.00
Grants From Home Workers World Wide	1,52,603.19
Grants From Asia Monitor Resource Center	7,46,440.71
Grants From Good Electronics - National Workshop ILO	4,93,184.03
Grants From OLR Project	1,66,08,360.84
Grants From Uniting Church of Australia	1,44,076.23
Grants From FWF- Strategic Planning	1,54,397.46
Grants From FWF- Invoice Jan - June 19	1,21,304.57
Grants From Swed Watch	43,641.86
Grants From HIOA - Oslomet	1,89,127.64
Grants From Finnwatch for Research on Coal & Lignite	1,16,721.40
Grants From Womens Fund Asia	2,74,718.00
Grants Received FAIR ACTION TOUR	1,20,987.18
Grants Received - United Nations University	70,766.51
Grants Received From Sustainable Textile Partnership	44,406.22
Grants Received From New Ways to Work-DWOI 2020	1,77,390.65
Grants Received- Inkota MAP Project	18,62,730.77
Travel Reimbursement-Pradeepan	
TOTAL	2,61,48,329.64



Schedule 4: Expenditure

Particulars	Amount	Amount
4.Residential Training on OHS -PAJHRA		
5.1 Publications	47,760.00	47,760.00
Accountability Funds		
Field Research	2,340.00	
Other Costs	1,37,278.00	
Training for Cividep Staff	39,485.00	
Training for Garment Labour Union	59,374.00	
Training for Garment Workers	41,410.00	2,79,887.00
AMRC- 2019		
2.Community Level Awareness Meeting-PAJHRA	28,000.00	
4.Residential Training on OHS for Tea Plantation-PA	55,500.00	
4. Workshop for Trainers & Organisers- AMRC	1,17,053.00	
B. Meeting/Exchange/Seminar/Workshop- AMRC	2,075.00	
C.Advocacy-AMRC	61,170.00	
D. Coordination	60,000.00	
Navajeevan Trust- AMRC	1,71,685.00	
PTMS- AMRC	72,491.00	
Honorarium for Coordination- Cividep- AMRC 2019	96,000.00	
Honorarium for Field Staff- PTMS - AMRC	81,000.00	7,44,974.00
AMRC 2020- Tea/ Leather/ Beedi		
Printing, Stationery & Postage- AMRC	1,746.00	1,746.00
AMRC LABOUR & GENDER		
Cividep Budget- AMRC	32,000.00	32,000.00
Cardiff OLR Project		
1. Personnel	95,57,637.00	
3. Field Work Travel and Subsistance	5,97,301.00	
4. Weekend Meetings	2,70,308.00	
5. In House Training Event	94,494.00	
6. Theatre Event	5,76,034.00	
7. Workers Forum	20,002.00	
8.Flight to UK	2,31,948.00	
Cividep Overhead-OLR	7,33,658.50	
Communication, Internet-OLR	1,00,005.03	
Printing Charges- OLR	10,166.00	
Translation Charges- OLR	64,672.00	
Weekend Meetings-OLR	1,75,968.00	
WRC Expense-OLR	24,674.00	1,24,56,867.53
Catholic Workers Life Skills		
Extra-Curricular Activity- Life Skills	15,950.00	
Food & Venue - Life Skills Trg	11,930.00	27,880.00
CCC- Urgent Appeals		
Honorarium for Translation - Urgent Appeals	40,000.00	
Honorarium- Urgent Appeals- CCC	10,000.00	50,000.00
DWOI- New Ways to Work - Workers Trg		
Communication Charges- DWOI	470.00	
Communication - Field Research- DWOI	9,741.00	
Travel for Field Research- DWOI 2020	40,520.00	50,731.00
Electronics Watch		
Research Activities	1,48,000.00	
Training Programmes	1,31,363.00	
Field Activist/Consultant-Medical Technology	73,003.00	
Honrm for Field Assistant-Electronics Watch	22,000.00	
Overheads-Electronics Watch	8,125.00	
Travel for Conference- Electronics Watch	(12,541.88)	3,69,949.12



Electronics Watch Medical Tech		
Honorarium Field Activists- Electronics Watch	10,000.00	
Honorarium for Field Research- Ele. Watch	23,250.00	33,250.00
ETI Meeting - Bangalore		
Local Travel - ETI	35,485.00	
Overnight Accomodation & Food- ETI	2,070.00	
Report Writing - ETI	3,456.00	
Stationery,Phone Calls & Printing Cost-ETI	6,603.80	47,614.80
ETI / NEXT		
Printing & Materials	587.09	587.09
Fair Action Tour		
Accomodation (2 Rooms) Fair Action Tour	18,194.00	
Local Travel by Cab- Fair Action Tour	15,539.00	
Transiator- Fair Action Tour	12,000.00	45,733.00
Fairwear - EU		
Office Maintenance -FWF-EU	210.00	210.00
FDHT		
3. Workers Resource Center- Sriperumbudur	2,05,016.00	2,05,016.00
FDHT 2020-21		
Travel Fied Research- FDHT	25,287.00	25,287.00
FEMNET- BMZ Child Care Project		
2.9Travel Expense-BMZ	2,872.00	
4.1.2.12 Printing of Training Materials-BMZ	665.00	
4.1.2.15 Training for 150 Union Members-BMZ	71,892.00	
4.1.2.17 Rent-BMZ	35,200.00	
4.1.2.18 Travel Expense-BMZ	15,585.00	
4.1.2.21-Capacity Building Cividep-BMZ	31,515.00	
4.1.2.3 Organisation of Dialogue Meetings-BMZ	68,488.00	
4.1.2.9 National Conference on Child Rights- BMZ	1,79,035.00	
4.1.4.3 Financial Accounting-BMZ	20,000.00	
Bank Charges- BMZ	1,008.95	4,26,260.95
FEMNET- GLU 2018- 19		
Conduct Executive Committe Meetings- Femnet GLU	3,930.00	
Coordination - Femnet GLU	80,000.00	
Field Activist-Femnet GLU	1,09,000.00	
Meeting of GLUs Exe Committee Members- Femnet	9,000.00	
Rent & Maintenance of Peenya Office	13,108.00	
Strengthening Factory Committees- Femnet GLU	6,349.00	2,21,387.00
Femnet Work Wear		
Honorarium-Femnet Work Wear	97,350.00	97,350.00
Finwatch Coal & Lignite		
Travel and Accommodation-Finwatch Coal	64,037.00	64,037.00
GLU- CCC		
Preparation of Tool Kits	220.00	220.00
Good Electronics 2019		
1. National Level Conference	4,93,936.00	
2. Women Workers Conference	1,12,296.00	
3. One Week Campaign	1,40,285.00	
4. Stationery and Materials- GE	30,990.00	7,77,507.00
Heinrich Boel Foundation		
Adminstrative Cost	4,853.00	
Honoraria- HBF	3,04,058.00	
Organisation Personnel	1,73,000.00	
Publications and Printing Cost	25,673.00	
Public Relations for Measure	20,000.00	
Travel Expenses- HBF	62,428.00	
Equipment Hire- HBF	15,194.00	
Food for TOT- HBF	19,290.00	
Office Rent-HBF	10,000.00	
Venue for Stake Holder Meeting- HBF	30,000.00	
Venue for TOT- HBF	23,500.00	6,87,996.00
HIOA		
Accommodation-HIOA	24,225.00	24,225.00
Home Workers Worldwide		
1. Workers Resource Centre- HWW	4,586.00	4,586.00



Inkota M A P		
1.C Accompanying Training	1,63,534.00	
2e Interim Evaluation	1,31,985.00	
4a Preparatory Meetings in India	1,79,677.00	
4.B. Regional Dialogue Forum in India	1,25,047.00	
4.C Supra Regional Dialogue Forum- Inlota	4,40,020.00	
Personnel Costs- Inkota M A P	9,98,200.00	20,38,463.00
Life Skills Training		
Honorarium- Life Skills Training	32,000.00	
Printing,Stationery,Postage -Life Skills Training	10,620.00	
Programme Coordination - Life Skills Training	12,543.00	
Transportation-Life Skills Training	7,399.00	62,562.00
Net Working Workshop- Femnet		
Accomodation Participants- Femnet Workshop	44,762.00	
Project Coordinator- Femnet Workshop	1,20,000.00	
Report Writing, Accounting Etc - Femnet Workshop	1,24,037.00	
Travel Participants- Femnet Networking Workshop	56,543.00	
Venue & Food for Participants- Femnet Workshop	53,893.00	3,99,235.00
New Ways to Work		
OHS Training- DWOI	21,013.00	21,013.00
Penn University		
Office Maintenance- Penn State University	13,710.00	
Travel - Penn University	500.00	14,210.00
Pentland		
Cividep Overheads-Pentland	22,251.00	
Communication ,Internet & Printing-Pentland	420.00	
Interviews with Home Workers	4,923.00	
Travel & Accomodation - Pentland	26,369.00	
Travel for Coordination-Pentland	6,000.00	59,963.00
SOMO BHR 2019-20 (10604)		
Activity 1- Civil Society Consultation- NAP	5,93,902.00	
Contribution to Office Rent- SOMO BHR 19-20	79,000.00	
Financial Administration- SOMO BHR	62,225.00	
Overall Project Coordination- SOMO 2019-20	20,000.00	7,55,127.00
SOMO Business & Human Rights		
1. National Workshop on Binding Treaty	60,417.00	
Activity 1- Assisting the Local Community- BHR	74,208.00	
Activity 2- Documentation of Resistance - BHR	3,44,111.00	
Activity 3 Hosting the Network Meeting- BHR	2,58,042.00	
Human Resources- SOMO BHR	60,000.00	
Contribution to Office Rent- (80 X6) BHR	7,000.00	
Travel for SOMO BHR	7,305.00	8,11,083.00
SOMO -Mind the Gap		
1. Participation - Research Methodologies Workhsop	17,496.00	
Office Overheads- SOMO Mind the Gap	1,58,000.00	
Researcher- SOMO -Mind the Gap	30,000.00	2,05,496.00
Strategic Planning FWF		
Honorarium - FWF Strategic Plng	37,915.00	
Office Maintenance - FWF- SP	13,207.00	
Printing ,Stationery ,Postage(FWF-Strategic Plng)	138.00	
Travel-FWF Strategic Planning	2,75,736.00	
Venue for Meetings- FWF Strategic Planning	24,151.00	3,51,147.00
Sustainable Textile Partnership		
Honorarium-STP	6,000.00	
Overnight Accomodation & Food - STP	86,107.00	
Travel-Sustainable Textile	56,380.00	
Venue & Food -Sustainable	15,000.00	1,63,487.00
Uniting Church of Australia Research		
Import Data-UCA	8,850.00	8,850.00



Womens Fund Asia		
2. Awareness Building Training Programmes	8,125.00	
1. Training on Gender, Womens Rights- SAWF	63,630.00	
2. Training on Living Wages & Labor Rights- SAWF	27,065.00	
5. Strengthen Workers Committee- SAWF	8,800.00	
7. Resolve Cases of Conflicts- SAWF	8,800.00	
8. Project Coordinator- SAWF	1,84,000.00	
9. Field Coordinator- SAWF	1,11,000.00	
Audit & Certification Charges	4,130.00	
Audit Fees-Inkota	17,700.00	
Bank Charges	19,535.61	
Cividep Overheads- Oxfam	4,690.00	
Covid Relief	23,304.00	
Interest and Late Fees on Profession Tax	320.00	
Interest on TDS	2,260.00	
Interest Paid on Staff Benevolent Fund	9,825.00	
Postage ,Courier, Communication(AMRC)	614.91	
Printing-Sustainable Praternship	1,652.00	
Project Coordinator-Electronics Watch	1,04,000.00	
Registration & Renewals	23,775.00	
Social Dialogue-Electronics Watch	3,000.00	
Travel Charges - Anroev	8,426.00	
Travel Finwatch- Reimbursement	14,058.00	
Travel & Incidental Expense- Medica Technology	16,205.00	
Travel-KIT	1,165.00	
Travel-Oxfam Meeting	3,460.00	
Honorarium for Case Study - UNU	70,000.00	7,39,540.52
TOTAL		2,23,53,238.01



Schedule 5: Current Liabilities

Particulars	Opg bal	Debit	Credit	Clg bal
Honorarium Payable Complaints Handler	3,600.00	-	-	3,600.00
Field Researcher - OLR - Payable	-	-	59,800.00	59,800.00
Loan From FDHT	70,000.00	-	-	70,000.00
Loan From FWF	25,000.00	-	-	25,000.00
Loan From Oxfam	6,750.00	-	-	6,750.00
Loan From SOMO	2,07,698.95	-	-	2,07,698.95
Loan From Somo 2012	2,50,000.00	-	-	2,50,000.00
Loan From Somo MRF	73,000.00	-	-	73,000.00
OECD Project	15,903.84	-	-	15,903.84
Profession Tax Payable	9,100.00	38,000.00	38,000.00	9,100.00
SOMO Loan	68,931.00	-	-	68,931.00
Staff Benevolent Fund	12,13,270.00	1,63,860.00	5,32,965.00	15,82,375.00
Sundry Creditors	(66,596.00)	-	-	(66,596.00)
T.D.S	(674.00)	-	-	(674.00)
TDS (Salary) 92B	-	2,46,190.00	2,43,696.00	(2,494.00)
TDS (Contract) 94C	-	520.00	-	(520.00)
TDS (Fees) 94I	-	4,64,478.00	4,62,201.00	(2,277.00)
Grand Total	18,75,983.79	9,13,048.00	13,36,662.00	22,99,597.79



SIGNIFICANT ACCOUNTING POLICIES FOR THE YEAR ENDED 31ST MARCH 2020

(a) METHOD OF ACCOUNTING

The Trust maintains its accounts on Mercantile accounting system.

(b) FIXED ASSETS

Fixed Assets are stated at cost of Acquisition less depreciation upto the current financial year.

(c) DEPRECIATION

Depreciation has been provided on the written down value method at the rates prescribed in the Income Tax Rules, 1962.

**For Simon Rodrigues & Associates
(Chartered Accountants)**



**Simon A. Rodrigues
(Proprietor)
Membership No: 27091
UDIN : 21027091AAAAAZ1821
Date : 19.11.2020
Place : Bangalore**