

INDEPENDENT AUDITORS' REPORT

To the Members of **CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE-INDIA (Cividep)**

Opinion

We have audited the financial statements of **Civil Initiatives for Development and Peace-India (Foreign Contribution)**, which comprise the Balance Sheet as at March 31, 2025, Income and Expenditure Account and the Receipts & Payments Account for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the entity as at March 31, 2025 and of its financial performance for the year then ended in accordance with the accounting principles generally accepted in India.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by the Institute of Chartered Accountants of India (ICAI). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the Code of Ethics issued by the ICAI, and we have fulfilled our ethical responsibilities in accordance with these Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting principles generally accepted in India, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.



Auditors' Responsibility for the Audit of the Financial Statements

Our objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of the auditor's responsibilities for the audit of the financial statements is attached to this report as *Annexure 1*. This description forms part of our auditor's report.

For Simon Rodrigues and Associates LLP

Chartered Accountants

Firm Registration No. 007934S/S000065



Mark Anthony Braganza

Partner

ICAI Membership No. 023907

UDIN: 25023907BNGBIV7572

Place: Bangalore

Date: 28-10-2025

Annexure 1

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

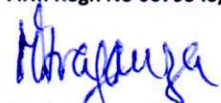
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA
FOREIGN CONTRIBUTION
Balance Sheet as at March 31, 2025

		Amount in Rs.		
	Particulars	Note	31 March 2025	31 March 2024
I	Sources of Funds			
1	NPO Funds	3		
(a)	Unrestricted Funds		1,18,31,915	2,03,73,476
(b)	Restricted Funds		-	-
			1,18,31,915	2,03,73,476
2	Non-current liabilities			
(a)	Long-term borrowings		-	-
(b)	Other long-term liabilities		-	-
(c)	Long-term provisions		-	-
			-	-
3	Current liabilities			
(a)	Short-term borrowings		-	-
(b)	Payables		-	-
(c)	Other current liabilities	4	9,06,728	7,33,868
(d)	Short-term provisions		-	-
			9,06,728	7,33,868
	Total		1,27,38,643	2,11,07,344
II	Application of Funds			
1	Non-current assets			
(a)	Property, Plant and Equipment and Intangible assets	5		
(i)	Property, Plant and Equipment		15,38,859	14,22,863
(ii)	Intangible assets		-	-
(iii)	Capital work in progress		-	-
(iv)	Intangible asset under development		-	-
(b)	Non-current investments		-	-
(c)	Long Term Loans and Advances	6	-	-
(d)	Other non-current assets	7	88,210	88,210
			16,27,069	15,11,073
2	Current assets			
(a)	Current investments		-	-
(b)	Inventories		-	-
(c)	Receivables		-	-
(d)	Cash and bank balances	8	1,01,47,381	1,89,13,015
(e)	Short Term Loans and Advances	6	8,04,636	3,15,074
(f)	Other current assets	9	1,59,557	3,68,182
			1,11,11,574	1,95,96,271
	Total		1,27,38,643	2,11,07,344
	Brief about the Entity	1		
	Summary of significant accounting policies	2		
	The accompanying notes are an integral part of the financial statements			

As per our report of even date attached
For Simon Rodrigues & Associates LLP
Chartered Accountants
Firm Regn No 007934S/S000065



Mark Anthony Braganza
Partner
Membership No. 023907



For Civil Initiatives for Development and Peace India



Lalana Zaveri
President



Deepika Rao
General Secretary



Date : 28-10-2025
Place : Bangalore

CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA
FOREIGN CONTRIBUTION
Income and Expenditure for the year ended March 31, 2025

Amount in Rs.

	Particulars	Note	FY 2024-25			FY 2023-24		
			Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
I	Income							
(a)	Donations and Grants		-	5,90,71,514	5,90,71,514	-	6,86,05,471	6,86,05,471
(b)	Fees from Rendering of Services		-	-	-	-	-	-
(c)	Sale of Goods		-	-	-	-	-	-
II	Other income	10	-	6,30,264	6,30,264	-	2,88,948	2,88,948
III	Total Income (I+II)		-	5,97,01,778	5,97,01,778	-	6,88,94,419	6,88,94,419
IV	Expenses:							
(a)	Material consumed/distributed		-	-	-	-	-	-
(b)	Donations/contributions paid		-	-	-	-	-	-
(c)	Employee benefits expense	11	-	3,17,60,712	3,17,60,712	-	2,46,54,396	2,46,54,396
(d)	Finance costs		-	-	-	-	-	-
(e)	Depreciation and amortization expense	12	-	5,42,704	5,42,704	-	4,32,674	4,32,674
(f)	Other expenses	13	-	42,34,250	42,34,250	-	35,93,144	35,93,144
(g)	Programme expenses	14	-	3,14,15,317	3,14,15,317	-	2,50,07,274	2,50,07,274
(h)	Miscellaneous Expenses	15	-	2,90,356	2,90,356	-	1,05,075	1,05,075
	Total expenses		-	6,82,43,339	6,82,43,339	-	5,37,92,563	5,37,92,563
V	Excess of Expenditure over Income for the year before exceptional and extraordinary items (III- IV)		-	85,41,561	85,41,561	-	(1,51,01,856)	(1,51,01,856)
VI	Exceptional items		-	-	-	-	-	-
VII	Excess of Expenditure over Income for the year before extraordinary items (V-VI)		-	85,41,561	85,41,561	-	(1,51,01,856)	(1,51,01,856)
VIII	Extraordinary Items		-	-	-	-	-	-
IX	Excess of Expenditure over Income for the year (VII-VIII)		-	85,41,561	85,41,561	-	(1,51,01,856)	(1,51,01,856)
	Appropriations Transfer to funds							
	Transfer from funds							
	Balance transferred to General Fund		-	85,41,561	85,41,561	-	(1,51,01,856)	(1,51,01,856)
	The accompanying notes are an integral part of the financial statements							

As per our report of even date attached
For Simon Rodrigues & Associates LLP
Chartered Accountants
Firm Regn No 007934S/S000065

Mark Anthony Braganza
Partner
Membership No. 023907



Date : 28-10-2025
Place : Bangalore

For Civil Initiatives for Development and Peace India

Lalana Zaveri

Lalana Zaveri
President

Deepika Rao

Deepika Rao
General Secretary



CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA
FOREIGN CONTRIBUTION
Receipts & Payments For The Year Ended 31st March 2025

Amount in Rs.

Particulars	Note	FY 2024-25	FY 2023-24
A. Opening Balance			
Cash and bank balances		1,89,13,015	34,92,387
B. Income Received During the Year			
I Donations and Grants		5,90,71,514	6,86,05,471
II Fees from Rendering of Services		-	-
III Sale of Goods		-	-
IV Other income	16	6,30,264	2,88,948
Total Income Received During the Year		5,97,01,778	6,88,94,419
C. Other Receipts			
(i). Refund of Rental Deposit		-	-
(ii). Advance Refunded		-	-
		-	-
Total (A+B+C)		7,86,14,794	7,23,86,806
D. Expenses Paid During the Year			
I Material Purchased		-	-
II Donations/contributions paid		-	-
III Employee benefits expense	17	3,16,35,487	2,43,72,250
IV Finance costs		-	-
V Fixed Assets Purchased During the Year	5	6,68,700	6,75,896
VI Other expenses	18	40,42,850	36,71,086
VII Programme expenses	19	3,14,15,317	2,46,56,109
VIII Miscellaneous Expenses	20	2,90,356	98,450
Total expenses		6,80,52,710	5,34,73,791
E. Other Payments			
(i). Rental Deposit Paid during the Year		-	-
(ii). Unsettled Advance		4,14,703	-
		4,14,703	-
F. Closing Balance			
Cash and bank balances		1,01,47,381	1,89,13,015
Total (D+E+F)		7,86,14,794	7,23,86,806

As per our report of even date attached

For Simon Rodrigues & Associates LLP

Chartered Accountants

Firm Regn No 007934S/S000065



Mark Anthony Braganza

Partner

Membership No. 023907



For Civil Initiatives for Development and Peace India



Lalana Zaveri

President



Deepika Rao

General Secretary

Date : 28-10-2025

Place : Bangalore



**CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA
FOREIGN CONTRIBUTION**

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Note - 1 Brief about the entity

Civil Initiatives For Development and Peace India is a registered Society with Registration Number 1070/99-20 00 with its registered office at 12,1st Cross Venkatramaiah layout,Banaswadi S.O,Bangalore.The Society was established on 05 January, 2000.

-> The broad approaches employed across all locations for the programme are:

- 1 To initiate organized efforts within civil society to address issues of development and peace to enable individuals, groups, communities, organizations and institutions within civil society to associate with each other to contribute meaningfully to development and the establishment of peace.
- 2 To promote programs and activities for the development and welfare of disadvantaged sections of the community. To promote research, education, information service and training in areas related to development, environment, employment, health, rehabilitation and disaster relief.
- 3 To promote education, training, social/culture activities and employment particularly women, other weaker sections, scheduled castes, scheduled tribes and deserving members of civil society.
- 4 To enhance the economic and social status of particularly vulnerable groups such as devedasis, sex workers, physically and mentally challenged children and any other groups that are victims of discrimination.
- 5 To contribute to the health care services of the weaker sections of society through advocacy efforts on the beliefs, influencing policy makers, promoting research studies, establishments and conducting health education programmes.
- 6 To support, organize and conduct training programs, seminar and study circles for the achievement of the objectives.
- 7 To promote professional social work through research, education, publication, established or support of schools, colleges, orphanages, old-age homes, hospitals, libraries, research/information services and web-sites.
- 8 To mobilize and develop human and material resources for the advancement of the objectives of the society and for its projects and programmes.
- 9 To promote protection of common property resources, sustainable agriculture, environmental concern, protection of nature/natural wealth, protection of endangered species and to encourage other projects of national concern.
- 10 To do all such lawful things as are incidental or conducive to attainment of the above objects or any of them.

-> The Society has registration under 01-Sub clause (i) of clause (ac) of sub -section (1) of section 12A "Amended Section 12AB" of the Income Tax Act, 1961, with unique registration number "AAATC3034CE20214" dated 28/5/2021 which is valid from Assessment Year 2022-23 to Assessment Year 2026-27. (Earlier Registration under Section 12A which was valid till Assessment Year 2021-22 is with Reg No.TRUST/718/VOL-I/C-545/2000-01 CIT-II dated 23/03/2001.)

-> The Society also has registration under 11-Clause (i) of first proviso to sub-section (5) of section 80G "Amended Section 80G" of the Income Tax Act, 1961, with unique registration number "AAATC3034CF20214" dated 28/5/2021 which is valid from Assessment Year 2022-23 to Assessment Year 2026-27. (Earlier 80G registration number was DIT(E)B LR/80G/ 207/AAATC3034C /ITO(E)-1/Vol. 2013-2 014 dated 16.09.2013)

The Society has received permission from the Ministry of Home Affairs under the Foreign Contribution (Regulation) Act, 2010 to accept foreign contributions. The organization has been registered for carrying out Social activities in nature with the registration number 094420831 Last Renewed on 20/12/2021. The current FCRA Certificate is valid from 01, January 2022 to 31, December 2026.

-> The Society has Darpan ID KA/2017/0165988 and the registration is effective from 27/11/2017



**CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA
FOREIGN CONTRIBUTION**

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Note - 2 Significant Accounting Policies

a. Basis of Preparation of Financial Statements:

The financial statements have been prepared and presented in accordance with the Technical Guide on Accounting for Not-for-Profit Organisations (NPOs) issued by the Institute of Chartered Accountants of India. The method of accounting followed is the cash basis of accounting (except in respect of interest income) and the financial statements comply with the accounting standards issued by the Institute of Chartered Accountants of India to the extent applicable. The financial statement are presented in Indian rupees.

b. Property, Plant and Equipment & Depreciation:

Property, Plant and Equipment are carried at cost of acquisition or construction less accumulated depreciation. Cost comprises the purchase price and any cost attributable to bring the Property, Plant and Equipment to its working condition for its intended use.

Rate of Depreciation on all Property, Plant and Equipment is taken under the Written Down Value Method As per the Income Tax Act, 1961.

c. Designated Funds

In accordance with the Technical Guide on Accounting for Not-for-Profit Entities issued by the Institute of Chartered Accountants of India, the Society has grouped designated funds under Unrestricted funds and Restricted funds.

d. Contingent Liabilities:

> TDS defaults appearing in TRACES website for the FY 2024-25 aggregating to Rs. 4,330, for the FY 2023-24 aggregating to Rs. 4,900, for the FY 2020-21 aggregating to Rs.3,930, for the FY 2018-19 aggregating to Rs.760, for the FY 2012-13 aggregating to 3,630, for the FY 2011-12 aggregating to Rs.930, for the FY 2010-11 aggregating to Rs.550 and for the FY 2008-09 aggregating to Rs.3,780 which are being addressed

e. Taxation:

The Society is registered under Section 12AB of the Income Tax Act, 1961 and hence is exempt from taxes on income when they are applied for charitable purposes.

f. Cash and bank balances:

Cash and bank balances comprises of cash on hand and Balances with banks.

g. Previous Year figures:

Based on the Technical Guide on Accounting for NPOs and recommendation of New Financial Statements, for the Current Year and onwards the Trust has adopted such recommendations and accordingly the figures for the previous year have been regrouped/ rearranged wherever considered necessary to conform to the current year classification. All amounts have been mentioned in Indian Rupees.



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CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA

FOREIGN CONTRIBUTION

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Note - 3 NPOs Funds

Amount in Rs.					
Sr. No.	Particulars	As at 1st April 2024 (Opening)	Funds transferred/ received during the	Funds Utilised during the	As at 31st March 2025 (Closing)
(A)	Unrestricted Funds				
1	Corpus Funds	-	-	-	-
2	General Funds				
	(a). General Funds Other than (b) to (d)	2,03,73,476	5,97,01,778	6,82,43,339	1,18,31,915
	(b). Balance Amount of deemed Income being exemption claimed in earlier years on account of deemed application and required to be applied in FY 2023-24 onwards	-	-	-	-
	(c). Income accumulated under third proviso to clause (23C) of section 10 or section 11(2)	-	-	-	-
	(d). Income accumulated under clause (2) of Explanation 1 to sub-section (1) of section 11.	-	-	-	-
3	Designated Funds	-	-	-	-
(B)	Restricted Funds				
1	Corpus Funds				
	(a). Corpus out of the donations received for renovation or repair of places notified u/s 80G(2)(b) on or after 01.04.2020	-	-	-	-
	(b). Other corpus received on or after 01.04.2021	-	-	-	-
	(c). Corpus other than (a) and (b)	-	-	-	-
2	Designated Funds	-	-	-	-
Total		2,03,73,476	5,97,01,778	6,82,43,339	1,18,31,915
Previous Year (PY)		52,71,620	6,88,94,419	5,37,92,563	2,03,73,476



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CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA**FOREIGN CONTRIBUTION****Notes forming part of the Financial Statements for the year ended, 31st March, 2025****Amount in Rs.**

4	Other current liabilities	31 March 2025	31 March 2024
(a)	Current maturities of finance lease obligations	-	-
(b)	Interest accrued but not due on borrowings	-	-
(c)	Interest accrued and due on borrowings	-	-
(d)	Income received in advance	-	-
(e)	Unearned revenue	-	-
(f)	Goods and Service tax payable	-	-
(g)	TDS payable	7,53,240	4,37,770
(h)	Other payables	1,53,488	2,96,098
	Total Other current liabilities	9,06,728	7,33,868

*Simon**Chopra*

CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA
FOREIGN CONTRIBUTION
Notes forming part of the Financial Statements for the year ended, 31st March, 2025

5. Property, Plant and Equipment and Intangible Assets (owned assets)

Particulars / Assets	TANGIBLE ASSETS							Amount in Rs.	
	Freehold land @ 0%	Buildings @ 10%	Computers & Others @ 40%	Office equipment @ 15%	Furniture & Fixtures @ 10%	Vehicles @ 15%	Other-Plant and machinery @ 15%	Total	Total
Gross Block*									
As at 1st April 2024	-	-	14,01,916	-	6,71,087	-	2,09,010	22,82,013	22,82,013
Additions	-	-	2,74,120	-	22,595	-	-	2,96,715	2,96,715
1st Half	-	-	3,42,904	-	22,581	-	6,500	3,71,985	3,71,985
2nd Half	-	-	10,000	-	-	-	-	10,000	10,000
Deductions/Adjustments	-	-	9,18,221	-	5,37,108	-	1,50,788	16,06,117	16,06,117
As at 1st April 2023	-	-	1,16,420	-	93,873	-	50,050	2,60,343	2,60,343
Additions	-	-	3,67,275	-	40,106	-	8,172	4,15,553	4,15,553
1st Half	-	-	-	-	-	-	-	-	-
2nd Half	-	-	-	-	-	-	-	-	-
Deductions/Adjustments	-	-	-	-	-	-	-	-	-
As at 31 March 2025	-	-	20,08,940	-	7,16,263	-	2,15,510	29,40,713	29,40,713
As at 31 March 2024	-	-	14,01,916	-	6,71,087	-	2,09,010	22,82,013	22,82,013
Depreciation/Adjustments									
As at 1st April 2024	-	-	7,00,714	-	1,08,473	-	49,964	8,59,150	8,59,150
Additions	-	-	4,58,710	-	59,650	-	24,344	5,42,704	5,42,704
Deductions/Adjustments	-	-	-	-	-	-	-	-	-
As at 1st April 2023	-	-	3,55,670	-	48,188	-	22,618	4,26,476	4,26,476
Additions	-	-	3,45,043	-	60,285	-	27,346	4,32,674	4,32,674
Deductions/Adjustments	-	-	-	-	-	-	-	-	-
As at 31 March 2025	-	-	11,59,424	-	1,68,123	-	74,308	14,01,854	14,01,854
As at 31 March 2024	-	-	7,00,714	-	1,08,473	-	49,964	8,59,150	8,59,150
Net Block									
As at 31 March 2025	-	-	8,49,517	-	5,48,140	-	1,41,202	15,38,859	15,38,859
As at 31 March 2024	-	-	7,01,203	-	5,62,614	-	1,59,046	14,22,863	14,22,863

* FY 20-21 WDV is considered as Opening Gross Block



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CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA

FOREIGN CONTRIBUTION

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Amount in Rs.

			Long Term		Short Term	
			31 March 2025	31 March 2024	31 March 2025	31 March 2024
6	Loans and advances					
A	(Secured)					
(a)	Capital advances					
(i)	Considered good		-	-	-	-
(ii)	Doubtful		-	-	-	-
	Less: Provision for doubtful advances		-	-	-	-
		(a)	-	-	-	-
(b)	Loans advances to partners or relative of partners		-	-	-	-
(c)	Other loans and advances		-	-	-	-
(i)	Prepaid expenses		-	-	-	-
(ii)	CENVAT credit receivable		-	-	-	-
(iii)	VAT credit receivable		-	-	-	-
(iv)	Service tax credit receivable		-	-	-	-
(v)	GST input credit receivable		-	-	-	-
(v)	Security Deposits		-	-	-	-
(vi)	Balance with government authorities		-	-	-	-
		(b)	-	-	-	-
	Sub-Total(A)= (a)+(b)		-	-	-	-
B	Loans and advances					
	(Unsecured)					
(a)	Capital advances					
(i)	Considered good		-	-	-	-
(ii)	Doubtful		-	-	-	-
	Less: Provision for doubtful advances		-	-	-	-
		(a)	-	-	-	-
(b)	Loans advances to partners or relative of partners		-	-	-	-
(c)	Other loans and advances		-	-	8,04,636	3,15,074
(i)	Prepaid expenses		-	-	-	-
(ii)	CENVAT credit receivable		-	-	-	-
(iii)	VAT credit receivable		-	-	-	-
(iv)	Service tax credit receivable		-	-	-	-
(v)	GST input credit receivable		-	-	-	-
(v)	Security Deposits		-	-	-	-
(vi)	Balance with government authorities		-	-	-	-
		(b)	-	-	8,04,636	3,15,074
	Sub-Total(B)= (a)+(b)		-	-	8,04,636	3,15,074
	Total (A + B)		-	-	8,04,636	3,15,074



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		31 March 2025	31 March 2024
7 Other non-current assets			
(a) Security Deposits		-	-
(b) Prepaid expenses		-	-
(c) Rental Deposit		85,290	85,290
(d) Gas Cylinder Deposit		-	-
(e) Telephone Deposit		2,920	2,920
(f) Water Deposit		-	-
(g) Electricity Deposit		-	-
(h) Lease Deposit (Refundable)		-	-
Total other non-current other assets		88,210	88,210
8 Cash and Bank Balances			
A Cash and cash equivalents			
(a) On current accounts		-	-
(b) Cash credit account (Debit balance)		-	-
(c) Fixed Deposits			
-> Deposits with original maturity of less than three months		-	-
(d) Cheques, drafts on hand		-	-
(e) Cash on hand		4,896	11,610
Total	(I)	4,896	11,610
B Other bank balances			
(i) Bank Deposits			
-> Earmarked Bank Deposits		-	-
-> Deposits with original maturity for more than 3 months but less than 12 months from reporting date		-	-
-> Margin money or deposits under lien		-	-
(ii) Balances with banks		1,01,42,485	1,89,01,405
(iii) Others		-	-
Total other bank balances	(II)	1,01,42,485	1,89,01,405
Total Cash and bank balances	(I+II)	1,01,47,381	1,89,13,015
Breakup of the above Note is as follows:-			
FOREIGN CONTRIBUTION			
(I). Cash on Hand		4,896	11,610
(II). Bank Balances			
Money invested or deposited in the forms and modes specified in sub-section (5) of section 11 of the Act			
1 Kotak Mahindra Bank-187010014552		1,01,42,024	34,06,597
2 State Bank of India FCRA-40024955637		461	1,54,94,808
Others		-	-
Total		1,01,47,381	1,89,13,016
9 Other current assets			
(a) Interest accrued but not due on deposits		-	-
(b) Interest accrued and due on deposits		-	-
(c) Interest accrued on SB Account		-	-
(d) TDS Receivable FY 2024-25 (AY 2025-26)		-	-
(e) TDS Receivable Earlier Years		1,24,557	1,24,557
(f) Others		35,000	2,43,625
Total		1,59,557	3,68,182



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CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA
FOREIGN CONTRIBUTION

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Amount in Rs.

	FY 2024-25			FY 2023-24		
	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
10 Other income						
(a) SB Interest income	-	6,16,664	6,16,664	-	2,88,948	2,88,948
(b) FD Interest income	-	-	-	-	-	-
(c) Dividend income	-	-	-	-	-	-
(d) Net gain on sale of investments	-	-	-	-	-	-
(e) Profit on Sale of Fixed Assets	-	-	-	-	-	-
(f) Donation-in-Kind	-	-	-	-	-	-
(g) Interest Income on Income Tax Refund	-	-	-	-	-	-
(h) Other non-operating income	-	13,600	13,600	-	-	-
Total other income	-	6,30,264	6,30,264	-	2,88,948	2,88,948
11 Employee benefits expense (Including contract labour)						
(a) Salaries, wages, bonus and other allowances	-	3,00,22,176	3,00,22,176	-	2,40,29,951	2,40,29,951
(b) Contribution to provident and other funds	-	5,25,836	5,25,836	-	4,03,934	4,03,934
(c) Gratuity expenses	-	10,00,000	10,00,000	-	-	-
(d) Staff Insurance, welfare and Training expenses	-	2,12,700	2,12,700	-	2,20,511	2,20,511
Total Employee benefits expense	-	3,17,60,712	3,17,60,712	-	2,46,54,396	2,46,54,396
12 Depreciation and amortization expense						
(a) on tangible assets	-	5,42,704	5,42,704	-	4,32,674	4,32,674
(b) on intangible assets	-	-	-	-	-	-
Total Depreciation and amortization expense	-	5,42,704	5,42,704	-	4,32,674	4,32,674
13 Other Expenses						
(i) Consumption of stores and spare parts	-	-	-	-	-	-
(ii) Electricity, Water, Power and fuel	-	44,299	44,299	-	43,283	43,283
(iii) Volunteer Charges	-	-	-	-	-	-
(iv) Repairs and maintenance - Program	-	-	-	-	-	-
(v) Repairs and maintenance - Others	-	2,70,694	2,70,694	-	1,80,142	1,80,142
(vi) Insurance	-	1,213	1,213	-	9,174	9,174
(vii) Rent, Rates and taxes, excluding, taxes on income	-	6,53,282	6,53,282	-	7,96,772	7,96,772
(viii) Labour charges	-	-	-	-	-	-
(ix) Travelling expenses	-	4,91,321	4,91,321	-	1,98,532	1,98,532
(x) Auditor's remuneration	-	4,76,784	4,76,784	-	2,99,130	2,99,130
(xi) Printing and stationery	-	1,70,138	1,70,138	-	26,136	26,136
(xii) Fund Raising and/or Communication expenses	-	-	-	-	18,560	18,560
(xiii) Legal and/or professional charges	-	5,11,644	5,11,644	-	15,74,471	15,74,471
(xiv) Advertisement and/or publicity	-	-	-	-	-	-
(xv) Promotion expenses	-	-	-	-	-	-
(xvi) Commission	-	-	-	-	-	-
(xvii) Telephone and Internet Charges	-	1,62,535	1,62,535	-	1,42,518	1,42,518
(xviii) Registration and Renewal Fees/Charges	-	1,99,367	1,99,367	-	37,488	37,488
(xix) Hospitality Expenses other than for programme and/or staff	-	4,722	4,722	-	1,155	1,155
(xx) Postage and Courier Charges/Expenses	-	13,739	13,739	-	16,554	16,554
(xxi) Office Maintenance, Meetings & Administrative expenses	-	12,34,512	12,34,512	-	2,49,229	2,49,229
Total	-	42,34,250	42,34,250	-	35,93,144	35,93,144



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**CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA
FOREIGN CONTRIBUTION**

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Amount in Rs.

14	Programme expenses	FY 2024-25			FY 2023-24		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
(A)	WORKER ENGAGEMENT-OUTREACH (Encouraged workers' participation through:)						
1	Workers Resource Center (WRC)	-	13,79,277	13,79,277	-	7,27,149	7,27,149
2	Psychological Training Honorarium	-	1,05,000	1,05,000	-	-	-
3	Village visits	-	78,676	78,676	-	98,257	98,257
4	Exposure Visits	-	51,139	51,139	-	19,111	19,111
5	Factory gate visits	-	-	-	-	49,190	49,190
6	Community visits	-	-	-	-	44,904	44,904
7	Puppet shows	-	-	-	-	-	-
8	Clean Clothes Campaign	-	-	-	-	13,156	13,156
9	Honorarium paid to Field Officer-Clean Clothes Campaign	-	-	-	-	1,32,000	1,32,000
10	Honorarium paid to Project Coordinator-Clean Clothes Campaign	-	-	-	-	2,64,000	2,64,000
11	Host Learning Visit	-	-	-	-	2,77,859	2,77,859
12	Honorarium paid to Field workder	-	-	-	-	-	-
13	Honorarium paid to Field Coordinator	-	-	-	-	-	-
	Sub-Total (A)	-	16,14,092	16,14,092	-	16,25,626	16,25,626
(B)	WORKER ENGAGEMENT-STUDY CIRCLES/Camps (Greater awareness through sessions on:)						
1	Health & Well-Being	-	46,08,732	46,08,732	-	2,73,779	2,73,779
2	Workers training	-	1,61,033	1,61,033	-	2,59,032	2,59,032
3	Working conditions	-	1,18,200	1,18,200	-	1,39,745	1,39,745
4	Social Security	-	88,302	88,302	-	24,835	24,835
5	Gender	-	-	-	-	20,798	20,798
6	Overheads on Workers Engagement-Study Circles	-	-	-	-	1,20,382	1,20,382
	Sub-Total (B)	-	49,76,267	49,76,267	-	8,38,571	8,38,571
(C)	WORKER ENGAGEMENT-TRAINING SESSIONS (Training for workers facilitated by external experts, including legal and medical professionals and government officials)						
1	Workers Training Expenses	-	6,86,602	6,86,602	-	1,46,520	1,46,520
2	Honorarium for Resource Person	-	89,156	89,156	-	1,25,000	1,25,000
3	Travel and communication (including Hospitality)	-	51,265	51,265	-	2,932	2,932
4	Material Expenses	-	-	-	-	-	-
	Sub-Total (C)	-	8,27,023	8,27,023	-	2,74,452	2,74,452
(D)	WORKER ENGAGEMENT-LEADERSHIP DEVELOPMENT						
1	Leadership & communication	-	18,97,754	18,97,754	-	16,60,816	16,60,816
2	Honorarium for Resource Person	-	-	-	-	-	-
3	Honorarium for Resource Person- Worker Leader Trg	-	-	-	-	-	-
	Sub-Total (D)	-	18,97,754	18,97,754	-	16,60,816	16,60,816



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(E)	WORKER ENGAGEMENT-WORKER SUPPORT						
1	Relief Support, Grievance resolution/Mediation for wage theft, social security & accident claims, unfair work	-	6,46,116	6,46,116	-	4,80,383	4,80,383
2	Mental health & counselling support for garment workers	-	1,40,720	1,40,720	-	1,24,216	1,24,216
3	Setting up Area Committee	-	2,760	2,760	-	13,720	13,720
4	Quarterly Handhold Support Meetings	-	-	-	-	12,714	12,714
	Sub-Total (E)	-	7,89,596	7,89,596	-	6,31,033	6,31,033
(F)	Field Office Expenses-GLU, Munnade, Sadhana and Sāmrudhi						
1	Honorarium Paid to Field Officers	-	-	-	-	-	-
2	Field Office Rent	-	-	-	-	-	-
3	Travel and communication (including Hospitality)	-	-	-	-	-	-
4	Assets Assistance for Field Office	-	-	-	-	-	-
5	Overheads of Field Office	-	-	-	-	-	-
6	Honorarium Paid to fellow officer	-	-	-	-	-	-
7	Honorarium Paid to Councillors	-	-	-	-	-	-
8	Honorarium Paid to Capacity Building Facilitator	-	-	-	-	-	-
	Sub-Total (F)	-	-	-	-	-	-
(G)	State Facilitation Centre (SFC)						
1	SFC'S Rent, Utilities & General Admin	-	-	-	-	-	-
2	Travel for SFC for Networking & Outreach	-	-	-	-	-	-
3	Legal Defense Fund-India Labour Line (ILL)	-	-	-	-	-	-
4	Promotional Campaign,Awareness, Outreach & Publicity-India Labour Line (ILL)	-	-	-	-	-	-
	Sub-Total (G)	-	-	-	-	-	-
(H)	International Labour Organisation(ILO) Project						
1	Honorarium for Research	-	-	-	-	-	-
2	ILO: Rent, Utilities & General Admin	-	-	-	-	-	-
	Sub-Total (H)	-	-	-	-	-	-
(I)	UNDP Project						
1	Business & Human Rights (BHR)-Karnataka	-	-	-	-	-	-
2	Business & Human Rights (BHR)-Tamil Nadu	-	-	-	-	-	-
3	Honorarium for Trainers/Experts	-	-	-	-	-	-
4	Honorarium for Translators	-	-	-	-	-	-
5	Residential Workshop for CSOs	-	-	-	-	-	-
6	Honorarium for development of Handbook	-	-	-	-	-	-
7	Handbook Printing	-	-	-	-	-	-
8	Honorarium for Project Lead	-	-	-	-	-	-
9	UNDP Workshop	-	-	-	-	-	-
10	SIACS Workshop	-	-	-	-	-	-
	Sub-Total (I)	-	-	-	-	-	-
(J)	Arisa : For Improved Social Dialogue within garment factories in Bangalore						
1	Honorarium for Project Facilitator	-	-	-	-	1,70,000	1,70,000
2	Honorarium for Curriculum Development	-	-	-	-	1,50,000	1,50,000
3	Honorarium for External Resource	-	-	-	-	1,20,000	1,20,000
4	Honorarium for Resource Person	-	-	-	-	1,41,000	1,41,000
5	Travel,Accomodation and Hospitality Expenses for Factory Visits and for Meetings	-	-	-	-	80,863	80,863
6	Exposure Visit Expenses	-	-	-	-	21,519	21,519
	Sub-Total (J)	-	-	-	-	6,83,382	6,83,382



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CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA

FOREIGN CONTRIBUTION

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Amount in Rs.

14	Programme expenses	FY 2024-25			FY 2023-24		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
(K)	WORKER-CENTRIC KNOWLEDGE CREATION- OPERATIONALISING LABOUR RIGHTS						
1	Honorarium	-	-	-	-	-	-
2	ERP Next	-	-	-	-	-	-
3	Information Material Awareness Raising	-	-	-	-	-	-
4	Data Collection	-	-	-	-	-	-
	Sub-Total (K)	-	-	-	-	-	-
(L)	WORKER-CENTRIC KNOWLEDGE CREATION-LOOKING THROUGH THE GENDER LENS						
1	Honorarium for attending the International Gender Forum	-	-	-	-	5,431	5,431
2	Health Initiatives and support preparations of Gender focused Health and Safety Guidelines	-	2,23,865	2,23,865	-	1,40,000	1,40,000
3	Working on Labour Laws and Gender	-	-	-	-	-	-
	Sub-Total (L)	-	2,23,865	2,23,865	-	1,45,431	1,45,431
(M)	WORKER-CENTRIC KNOWLEDGE CREATION-MAPPING HUMAN RIGHTS RISKS						
1	Workers research Centre (WRC)	-	-	-	-	-	-
2	Analysis of Grievance Mechanism in India	-	-	-	-	-	-
	Sub-Total (M)	-	-	-	-	-	-
(N)	WORKER-CENTRIC KNOWLEDGE CREATION-DEEP DIVING INTO WOMEN'S HEALTH & Women's rights at workplace						
1	Women Rights at the Work Place	-	-	-	-	-	-
	Sub-Total (N)	-	-	-	-	-	-



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(O)	WORKER-CENTRIC KNOWLEDGE CREATION-EXAMINING LABOUR BEHIND LEATHER					
1	Videodocumentary Situation of Workers	-	-	-	-	-
2	Honorarium	-	-	-	-	-
3	Local Research	-	-	-	-	-
4	Lobbying & Advocacy Meetings	-	2,427	2,427	-	-
5	Publications	-	-	-	-	-
6	Trainings in India	-	-	-	-	-
	Sub-Total (O)	-	2,427	2,427	-	-
(P)	STITCH (Sustainable Textile Initiative: Together for Change Programme)					
1	Consultant & Advisers	-	49,54,095	49,54,095	-	40,93,817
2	Mandatory Human Rights Due Diligence	-	14,57,911	14,57,911	-	28,03,323
3	Labour Law Tracking	-	12,26,938	12,26,938	-	2,09,623
4	Activity Related Travel Expenses	-	8,06,635	8,06,635	-	12,06,111
5	Covid Observatory Activity	-	6,34,359	6,34,359	-	3,64,109
6	Strategic Planning Meeting	-	-	-	-	28,098
7	Honorarium	-	-	-	-	13,78,376
8	Gender & ER	-	-	-	-	63,094
9	Travel and Accommodation	-	-	-	-	72,603
10	One to One Interviews with Workers	-	-	-	-	-
11	Creating Close Group Database	-	-	-	-	-
12	Organise Webinars Publish Material	-	-	-	-	-
	Sub-Total (P)	-	90,79,938	90,79,938	-	1,02,19,155
(Q)	Electronics Watch: To conduct ongoing monitoring activities within the Electronics Watch model, and to develop and improve the monitoring methodology and systems to drive improvements in electronics factories in India					
1	Travel for attending Conference	-	1,58,616	1,58,616	-	51,414
2	Travel & Food for Occupation Health Safety (OHS) Workshop for Electronics Workers	-	22,297	22,297	-	81,447
3	Honorarium for Researcher	-	-	-	-	4,000
4	Honorarium for Field Assistant	-	-	-	-	32,000
5	Accommodation & Food	-	-	-	-	2,348
6	Overheads	-	-	-	-	1,30,430
7	Medical Technology	-	-	-	-	-
	Sub-Total (Q)	-	1,80,913	1,80,913	-	3,01,639



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**CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA
FOREIGN CONTRIBUTION**

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Amount in Rs.

14	Programme expenses	FY 2024-25			FY 2023-24		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
(R)	STRATEGIC COMMUNICATION-CIVIL SOCIETY SOLIDARITY BUILDING						
1	Development of Guidelines -Zero Tolerance Policy	-	4,41,800	4,41,800	-	90,000	90,000
2	Database Cost	-	21,750	21,750	-	37,454	37,454
3	Core Group Meeting	-	10,367	10,367	-	3,01,387	3,01,387
4	Consultation	-	2,500	2,500	-	39,778	39,778
5	Regional Meeting	-	-	-	-	3,95,440	3,95,440
6	Regional Stake Holders Dialogue Forum	-	-	-	-	3,61,949	3,61,949
7	Workshop with Local Partners	-	-	-	-	-	-
8	Workshop Attended by Small Group of NGOs	-	-	-	-	-	-
9	Workshop to Receive Inputs From NGO	-	-	-	-	-	-
10	Strategic Planning	-	-	-	-	-	-
	Sub-Total (R)	-	4,76,417	4,76,417	-	12,26,008	12,26,008
(S)	STRATEGIC COMMUNICATION-STAKEHOLDER DIALOGUE						
1	Honorarium paid to Stake Holder Engagement Person	-	54,40,247	54,40,247	-	54,000	54,000
2	Honorarium paid for Researcher	-	31,05,960	31,05,960	-	12,33,916	12,33,916
3	Travel Expense-Study Research	-	14,63,156	14,63,156	-	2,40,373	2,40,373
4	Hospitality Expenses	-	8,27,660	8,27,660	-	340	340
5	Travel Expense-Germany	-	1,93,458	1,93,458	-	-	-
6	Travel Expenses-Meetings	-	90,084	90,084	-	-	-
7	Networking Liasoning with Stake Holders	-	-	-	-	15,10,000	15,10,000
8	Operational Labour rights(OLR)- International Conference Srilanka	-	-	-	-	35,22,479	35,22,479
9	FLA Meeting in US & Europe	-	-	-	-	68,614	68,614
10	Travel Cost for Symposium	-	-	-	-	2,59,574	2,59,574
11	Travel for Anroev Meeting Bangkok	-	-	-	-	32,865	32,865
12	Travel Expenses-Netherlands	-	-	-	-	-	-
13	Travel Expenses-Brazil	-	-	-	-	-	-
14	Travel Expense-Amsterdam	-	-	-	-	-	-
15	Travel Expense to Indonesia	-	-	-	-	-	-
16	Travel Expense to Washington DC	-	-	-	-	-	-
	Sub-Total (S)	-	1,11,20,565	1,11,20,565	-	69,22,161	69,22,161
(T)	STRATEGIC COMMUNICATION-SUPPORTING HUMAN RIGHTS NETWORKS						
>	Honorarium External Consulting	-	1,82,900	1,82,900	-	1,25,000	1,25,000
	Sub-Total (T)	-	1,82,900	1,82,900	-	1,25,000	1,25,000
(U)	STRATEGIC COMMUNICATION-MEDIA OUTREACH AND ADVOCACY						
>	Video for General Public	-	-	-	-	3,54,000	3,54,000
>	Pamphlets	-	-	-	-	-	-
	Sub-Total (U)	-	-	-	-	3,54,000	3,54,000
(V)	URGENT APPEALS						
1	Full Day Packages Hybrid Mode	-	5,223	5,223	23,24,86,471	23,24,86,471	46,49,72,941
2	Transport Local	-	10,114	10,114	-	-	-
3	Materials/ Kits	-	28,223	28,223	-	-	-
	Sub-Total (V)	-	43,560	43,560	-	-	-
	Total Programme expenses		3,14,15,317	3,14,15,317	-	2,50,07,274	2,50,07,274



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CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA

FOREIGN CONTRIBUTION

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Amount in Rs.

15	Miscellaneous Expenses	FY 2024-25			FY 2023-24		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
1	T D S Written Off	-	-	-	-	6,625	6,625
2	Interest on TDS	-	14,070	14,070	-	26,130	26,130
3	Bad Debts Written Off	-	-	-	-	-	-
4	Settlement at Labour Court	-	-	-	-	-	-
5	Assets Written Off	-	-	-	-	-	-
6	PT Renewal	-	2,500	2,500	-	2,500	2,500
7	Office shifting Expenses	-	-	-	-	69,820	69,820
8	Website Domain Renewal & Maintenance Expenses	-	2,73,786	2,73,786	-	-	-
	Total Miscellaneous Expenses	-	2,90,356	2,90,356	-	1,05,075	1,05,075



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CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA

FOREIGN CONTRIBUTION

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Amount in Rs.

	FY 2024-25			FY 2023-24		
	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
16 Other income						
(a) SB Interest income	-	6,16,664	6,16,664	-	2,88,948	2,88,948
(b) FD Interest income	-	-	-	-	-	-
(c) Dividend income	-	-	-	-	-	-
(d) Net gain on sale of investments	-	-	-	-	-	-
(e) Profit on Sale of Fixed Assets	-	-	-	-	-	-
(f) Donation-in-Kind	-	-	-	-	-	-
(g) Interest Income on Income Tax Refund	-	-	-	-	-	-
(h) Other non-operating income	-	13,600	13,600	-	-	-
Total other income	-	6,30,264	6,30,264	-	2,88,948	2,88,948
17 Employee benefits expense						
(Including contract labour)						
(a) Salaries, wages, bonus and other allowances	-	2,98,96,951	2,98,96,951	-	2,37,47,805	2,37,47,805
(b) Contribution to provident and other funds	-	5,25,836	5,25,836	-	4,03,934	4,03,934
(c) Gratuity expenses	-	10,00,000	10,00,000	-	-	-
(d) Staff Insurance, welfare and Training expenses	-	2,12,700	2,12,700	-	2,20,511	2,20,511
Total Employee benefits expense	-	3,16,35,487	3,16,35,487	-	2,43,72,250	2,43,72,250
18 Other Expenses						
(i) Consumption of stores and spare parts	-	-	-	-	-	-
(ii) Electricity, Water, Power and fuel	-	44,299	44,299	-	43,283	43,283
(iii) Volunteer Charges	-	-	-	-	-	-
(iv) Repairs and maintenance - Program	-	-	-	-	-	-
(v) Repairs and maintenance - Others	-	2,70,694	2,70,694	-	1,80,142	1,80,142
(vi) Insurance	-	1,213	1,213	-	9,174	9,174
(vii) Rent, Rates and taxes, excluding, taxes on income	-	6,51,322	6,51,322	-	7,42,062	7,42,062
(viii) Labour charges	-	-	-	-	-	-
(ix) Travelling expenses	-	4,91,321	4,91,321	-	3,37,172	3,37,172
(x) Auditor's remuneration	-	4,76,784	4,76,784	-	2,99,130	2,99,130
(xi) Printing and stationery	-	1,70,138	1,70,138	-	26,136	26,136
(xii) Fund Raising and/or Communication expenses	-	-	-	-	18,560	18,560
(xiii) Legal and/or professional charges	-	3,22,204	3,22,204	-	15,76,153	15,76,153
(xiv) Advertisement and/or publicity	-	-	-	-	-	-
(xv) Promotion expenses	-	-	-	-	-	-
(xvi) Commission	-	-	-	-	-	-
(xvii) Telephone and Internet Charges	-	1,62,535	1,62,535	-	1,42,518	1,42,518
(xviii) Registration and Renewal Fees/Charges	-	1,99,367	1,99,367	-	37,488	37,488
(xix) Hospitality Expenses other than for programme and/or staff	-	4,722	4,722	-	1,155	1,155
(xx) Postage and Courier Charges/Expenses	-	13,739	13,739	-	16,554	16,554
(xxi) Office Maintenance, Meetings & Administrative expenses	-	12,34,512	12,34,512	-	2,41,559	2,41,559
Total	-	40,42,850	40,42,850	-	36,71,086	36,71,086



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CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA

FOREIGN CONTRIBUTION

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Amount in Rs.

19	Programme expenses	FY 2024-25			FY 2023-24		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
(A)	WORKER ENGAGEMENT-OUTREACH (Encouraged workers' participation through:)						
1	Workers Resource Center (WRC)	-	13,79,277	13,79,277	-	7,27,749	7,27,749
2	Psychological Training Honorarium	-	1,05,000	1,05,000	-	13,200	13,200
3	Village visits	-	78,676	78,676	-	98,257	98,257
4	Exposure Visits	-	51,139	51,139	-	19,111	19,111
5	Factory gate visits	-	-	-	-	49,190	49,190
6	Community visits	-	-	-	-	44,904	44,904
7	Puppet shows	-	-	-	-	-	-
8	Clean Clothes Campaign	-	-	-	-	13,156	13,156
9	Honorarium paid to Field Officer-Clean Clothes Campaign	-	-	-	-	1,38,600	1,38,600
10	Honorarium paid to Project Coordinator-Clean Clothes Campaign	-	-	-	-	2,64,000	2,64,000
11	Host Learning Visit	-	-	-	-	2,77,859	2,77,859
12	Honorarium paid to Field worker	-	-	-	-	4,400	4,400
13	Honorarium paid to Field Coordinator	-	-	-	-	-	-
	Sub-Total (A)	-	16,14,092	16,14,092	-	16,50,426	16,50,426
(B)	WORKER ENGAGEMENT-STUDY CIRCLES/Camps (Greater awareness through sessions on:)						
1	Health & Well-Being	-	1,61,033	1,61,033	-	2,59,032	2,59,032
2	Workers training	-	88,302	88,302	-	24,835	24,835
3	Working conditions	-	46,08,732	46,08,732	-	2,50,779	2,50,779
4	Social Security	-	-	-	-	20,798	20,798
5	Gender	-	1,18,200	1,18,200	-	1,39,745	1,39,745
6	Overheads on Workers Engagement-Study Circles	-	-	-	-	1,73,378	1,73,378
	Sub-Total (B)	-	49,76,267	49,76,267	-	8,68,567	8,68,567
(C)	WORKER ENGAGEMENT-TRAINING SESSIONS (Training for workers facilitated by external experts, including legal and medical professionals and government officials)						
1	Workers Training Expenses	-	6,86,602	6,86,602	-	86,416	86,416
2	Honorarium for Resource Person	-	89,156	89,156	-	1,25,000	1,25,000
3	Travel and communication (including Hospitality)	-	51,265	51,265	-	2,932	2,932
4	Material Expenses	-	-	-	-	-	-
	Sub-Total (C)	-	8,27,023	8,27,023	-	2,14,348	2,14,348
(D)	WORKER ENGAGEMENT-LEADERSHIP DEVELOPMENT						
1	Leadership & communication	-	18,97,754	18,97,754	-	16,25,606	16,25,606
2	Honorarium for Resource Person- Worker Leader Trg	-	-	-	-	-	-
	Sub-Total (D)	-	18,97,754	18,97,754	-	16,25,606	16,25,606



(E)	WORKER ENGAGEMENT-WORKER SUPPORT						
1	Relief Support, Grievance resolution/Mediation for wage theft, social security & accident claims, unfair work	-	6,46,116	6,46,116	-	4,82,683	4,82,683
2	Mental health & counselling support for garment workers	-	1,40,720	1,40,720	-	1,25,016	1,25,016
3	Setting up Area Committee	-	2,760	2,760	-	13,720	13,720
4	Quarterly Handhold Support Meetings	-	-	-	-	12,714	12,714
	Sub-Total (E)	-	7,89,596	7,89,596	-	6,34,133	6,34,133
(F)	Field Office Expenses-GLU, Munnade, Sadhana and Samrudhi						
1	Honorarium Paid to Field Officers	-	-	-	-	-	-
2	Field Office Rent	-	-	-	-	-	-
3	Travel and communication (including Hospitality)	-	-	-	-	-	-
4	Assets Assitance for Field Office	-	-	-	-	-	-
5	Overheads of Field Office	-	-	-	-	-	-
6	Honorarium Paid to fellow officer	-	-	-	-	-	-
7	Honorarium Paid to Councillors	-	-	-	-	-	-
8	Honorarium Paid to Capacity Building Facilitator	-	-	-	-	-	-
	Sub-Total (F)	-	-	-	-	-	-
(G)	State Facilitation Centre (SFC)						
1	SFC'S Rent, Utilities & General Admin	-	-	-	-	-	-
2	Travel for SFC for Networking & Outreach	-	-	-	-	-	-
3	Legal Defense Fund-India Labour Line (ILL)	-	-	-	-	-	-
4	Promotional Campaign,Awareness, Outreach & Publicity-India Labour Line (ILL)	-	-	-	-	-	-
	Sub-Total (G)	-	-	-	-	-	-
(H)	International Labour Organisation(ILO) Project						
1	Honorarium for Research	-	-	-	-	-	-
2	ILO: Rent, Utilities & General Admin	-	-	-	-	-	-
	Sub-Total (H)	-	-	-	-	-	-
(I)	UNDP Project						
1	Business & Human Rights (BHR)-Karnataka	-	-	-	-	-	-
2	Business & Human Rights (BHR)-Tamil Nadu	-	-	-	-	-	-
3	Honorarium for Trainers/Experts	-	-	-	-	-	-
4	Honorarium for Translators	-	-	-	-	-	-
5	Residential Workshop for CSOs	-	-	-	-	-	-
6	Honorarium for development of Handbook	-	-	-	-	-	-
7	Handbook Printing	-	-	-	-	-	-
8	Honorarium for Project Lead	-	-	-	-	-	-
9	UNDP Workshop	-	-	-	-	-	-
10	SIACS Workshop	-	-	-	-	-	-
	Sub-Total (I)	-	-	-	-	-	-
(J)	Arisa : For Improved Social Dialogue within garment factories in Bangalore						
1	Honorarium for Project Facilitator	-	-	-	-	1,70,000	1,70,000
2	Honorarium for Curriculum Development	-	-	-	-	1,50,000	1,50,000
3	Honorarium for External Resource	-	-	-	-	1,20,000	1,20,000
4	Honorarium for Resource Person	-	-	-	-	1,41,000	1,41,000
5	Travel,Accomodation and Hospitality Expenses for Factory Visits and for Meetings	-	-	-	-	80,863	80,863
6	Exposure Visit Expenses	-	-	-	-	21,519	21,519
	Sub-Total (J)	-	-	-	-	6,83,382	6,83,382
	Total Programme expenses		1,01,04,732	1,01,04,732	-	56,76,462	56,76,462



CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA

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Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Amount in Rs.

19	Programme expenses	FY 2024-25			FY 2023-24		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
(K)	WORKER-CENTRIC KNOWLEDGE CREATION- OPERATIONALISING LABOUR RIGHTS						
1	Honorarium	-	-	-	-	-	-
2	ERP Next	-	-	-	-	-	-
3	Information Material Awareness Raising	-	-	-	-	-	-
4	Data Collection	-	-	-	-	-	-
	Sub-Total (K)	-	-	-	-	-	-
(L)	WORKER-CENTRIC KNOWLEDGE CREATION-LOOKING THROUGH THE GENDER LENS						
1	Honorarium for attending the International Gender Forum	-	-	-	-	5,431	5,431
2	Health Initiatives and support preparations of Gender focused Health and Safety Guidelines	-	2,23,865	2,23,865	-	1,40,000	1,40,000
3	Working on Labour Laws and Gender	-	-	-	-	-	-
	Sub-Total (L)	-	2,23,865	2,23,865	-	1,45,431	1,45,431
(M)	WORKER-CENTRIC KNOWLEDGE CREATION-MAPPING HUMAN RIGHTS RISKS						
1	Workers research Centre (WRC)	-	-	-	-	-	-
2	Analysis of Grievance Mechanism in India	-	-	-	-	-	-
0	Sub-Total (M)	-	-	-	-	-	-
(N)	WORKER-CENTRIC KNOWLEDGE CREATION-DEEP DIVING INTO WOMEN'S HEALTH & Women's rights at workplace						
1	Women Rights at the Work Place	-	-	-	-	-	-
0	Sub-Total (N)	-	-	-	-	-	-



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(O) WORKER-CENTRIC KNOWLEDGE CREATION-EXAMINING LABOUR BEHIND LEATHER						
1	Videodocumentary Situation of Workers	-	-	-	-	-
2	Honorarium	-	-	-	-	-
3	Local Research	-	2,427	2,427	-	-
4	Lobbying & Advocacy Meetings	-	-	-	-	-
5	Publications	-	-	-	50,807	50,807
6	Trainings in India	-	-	-	-	-
Sub-Total (O)		-	2,427	2,427	50,807	50,807
(P) STITCH (Sustainable Textile Initiative: Together for Change Programme)						
1	Consultant & Advisers	-	49,54,095	49,54,095	-	41,05,633
2	Mandatory Human Rights Due Diligence	-	14,57,911	14,57,911	-	27,30,635
3	Labour Law Tracking	-	12,26,938	12,26,938	-	2,07,123
4	Activity Related Travel Expenses	-	8,06,635	8,06,635	-	11,06,871
5	Covid Observatory Activity	-	6,34,359	6,34,359	-	3,21,051
6	Strategic Planning Meeting	-	-	-	-	28,098
7	Honorarium	-	-	-	-	13,78,376
8	Gender & ER	-	-	-	-	58,780
9	Travel and Accommodation	-	-	-	-	72,603
10	One to One Interviews with Workers	-	-	-	-	-
11	Creating Close Group Database	-	-	-	-	-
12	Organise Webinars Publish Material	-	-	-	-	-
Sub-Total (P)		-	90,79,938	90,79,938	-	1,00,09,170
(Q) Electronics Watch: To conduct ongoing monitoring activities within the Electronics Watch model, and to develop and improve the monitoring methodology and systems to drive improvements in electronics factories in India						
1	Travel for attending Conference	-	1,58,616	1,58,616	-	50,513
2	Travel & Food for Occupation Health Safety (OHS) Workshop for Electronics Workers	-	22,297	22,297	-	81,447
3	Honorarium for Researcher	-	-	-	-	4,000
4	Honorarium for Field Assistant	-	-	-	-	34,300
5	Accommodation & Food	-	-	-	-	2,348
6	Overheads	-	-	-	-	98,787
7	Medical Technology	-	-	-	-	-
Sub-Total (Q)		-	1,80,913	1,80,913	-	2,71,395



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CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA

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Amount in Rs.

19	Programme expenses	FY 2024-25			FY 2023-24		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
(R)	STRATEGIC COMMUNICATION-CIVIL SOCIETY SOLIDARITY BUILDING						
1	Development of Guidelines -Zero Tolerance Policy	-	4,41,800	4,41,800	-	90,000	90,000
2	Database Cost	-	21,750	21,750	-	37,454	37,454
3	Core Group Meeting	-	10,367	10,367	-	2,62,658	2,62,658
4	Consultation	-	2,500	2,500	-	39,778	39,778
5	Regional Meeting	-	-	-	-	3,80,482	3,80,482
6	Regional Stake Holders Dialogue Forum	-	-	-	-	4,63,342	4,63,342
7	Workshop with Local Partners	-	-	-	-	-	-
8	Workshop Attended by Small Group of NGOs	-	-	-	-	-	-
9	Workshop to Receive Inputs From NGO	-	-	-	-	-	-
10	Strategic Planning	-	-	-	-	-	-
	Sub-Total (R)	-	4,76,417	4,76,417	-	12,73,714	12,73,714
(S)	STRATEGIC COMMUNICATION-STAKEHOLDER DIALOGUE						
1	Honorarium paid to Stake Holder Engagement Person	-	54,40,247	54,40,247	-	54,000	54,000
2	Honorarium paid for Researcher	-	31,05,960	31,05,960	-	12,23,078	12,23,078
3	Travel Expense-Study Research	-	14,63,156	14,63,156	-	1,65,633	1,65,633
4	Hospitality Expenses	-	8,27,660	8,27,660	-	340	340
5	Travel Expense-Germany	-	1,93,458	1,93,458	-	-	-
6	Travel Expenses-Meetings	-	90,084	90,084	-	-	-
7	Networking Liasoning with Stake Holders	-	-	-	-	14,96,000	14,96,000
8	Operational Labour rights(OLR)- International Conference Srilanka	-	-	-	-	35,18,639	35,18,639
9	FLA Meeting in US & Europe	-	-	-	-	-	-
10	Travel Cost for Symposium	-	-	-	-	2,59,574	2,59,574
11	Travel for Anroev Meeting Bangkok	-	-	-	-	32,865	32,865
12	Travel Expenses-Netherlands	-	-	-	-	-	-
13	Travel Expenses-Brazil	-	-	-	-	-	-
14	Travel Expense-Amsterdam	-	-	-	-	-	-
15	Travel Expense to Indonesia	-	-	-	-	-	-
16	Travel Expense to Washington DC	-	-	-	-	-	-
	Sub-Total (S)	-	1,11,20,565	1,11,20,565	-	67,50,129	67,50,129
(T)	STRATEGIC COMMUNICATION-SUPPORTING HUMAN RIGHTS NETWORKS						
>	Honorarium External Consulting	-	1,82,900	1,82,900	-	1,25,000	1,25,000
	Sub-Total (T)	-	1,82,900	1,82,900	-	1,25,000	1,25,000
(U)	STRATEGIC COMMUNICATION-MEDIA OUTREACH AND ADVOCACY						
>	Video for General Public	-	-	-	-	3,54,000	3,54,000
>	Pamphlets	-	-	-	-	-	-
	Sub-Total (U)	-	-	-	-	3,54,000	3,54,000
(V)	URGENT APPEALS						
1	Full Day Packages Hybrid Mode	-	5,223	5,223	-	-	-
2	Transport Local	-	10,114	10,114	-	-	-
3	Materials/ Kits	-	28,223	28,223	-	-	-
	Sub-Total (V)	-	43,560	43,560	-	-	-
	Total Programme expenses		3,14,15,317	3,14,15,317		2,46,56,109	2,46,56,109



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**CIVIL INITIATIVES FOR DEVELOPMENT AND PEACE INDIA
FOREIGN CONTRIBUTION**

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Amount in Rs.

20	Miscellaneous Expenses	FY 2024-25			FY 2023-24		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
1	T D S Written Off	-	-	-	-	-	-
2	Interest on TDS	-	14,070	14,070	-	26,130	26,130
3	Bad Debts Written Off	-	-	-	-	-	-
4	Settlement at Labour Court	-	-	-	-	-	-
5	Assets Written Off	-	-	-	-	-	-
6	PT Renewal	-	2,500	2,500	-	2,500	2,500
7	Office shifting Expenses	-	-	-	-	69,820	69,820
8	Website Domain Renewal & Maintenance Expenses	-	2,73,786	2,73,786	-	-	-
	Total Miscellaneous Expenses	-	2,90,356	2,90,356	-	98,450	98,450



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